

**Dr. Eitan Shamir**Political Science Department,
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## **ACADEMIC POSITIONS**

February 2017- Present: **Senior Lecture**, Department of Political Science, Bar Ilan University. October 2012- Feb 2017: **Lecture** (tenure track), Department of Political Science, Bar Ilan University. 2009 – 2012: **Adjunct Lecture**, Tel Aviv University, Ben Gurion University, IDC Hertzelia.

### **EDUCATION**

# University of Ben Gurion, Government and Politics Department

Post Doctorate, Kreitman Fellow, 2011-2012

### King's College London, University of London, War Studies Department, London UK

Ph.D, in War Studies, May 2008

Thesis title: Mission Command and Military Culture: A Case of Adoption and Adaptation

### Brigham Young University, Marriott School of Management, Provo, USA

Master in Organizational Behavior (MOB), 1992

### Tel Aviv University, Social Science Faculty, Israel

B.A, Political Science and Sociology, 1989

### MAIN RESEARCH INTERESTS

- Military Strategy
- Military Culture, Command and Organization
- Military Innovation
- National Security
- · Militaries in historical and cooperative and historical context

### PROFESSIONAL NON ACADEMIC EXPERIENCE

**Head of National Security Doctrine,** Office of Strategic Affairs (*March 2011-October 2012*).

- Facilitate teams of experts with the mission to update Israel's national security doctrine
- A member in the adviser team serving Minister Moshe (Bogi) Ya'alon on current affairs and special projects.

Senior Research Fellow, Dado Canter for Interdisciplinary Military Studies, IDF (May 2009 – March 2011).

• Conducted research on IDF strategic and operational environment

- Developed and facilitate seminars with foreign militaries and relevant institutions
- Lectured at the IDF Operational Art course, Staff and Command and Junior Command Colleges.
- Facilitated war games at Staff and Command College

**Academic Instructor,** Center for Military Studies, IDF Staff & Command College, *Israel (October 2007 – May 2009)*.

- Provided academic support to the program.
- Facilitated and teaches teams of cadets on military theory and military history.
- Developed course materials for the staff college.

### **Independent Management Consultant, USA**, London, Brussels and Israel, (2004 - 2008)

- Engaged in various consulting and research projects on diverse subjects, most work was primarily for:
- Wal Mart Corporate Headquarters on the subject of reforms and leadership.
- Pfizer's World Wide Business Innovation Unit (BIU) in the area of management innovation, change, and leadership.
- Frost & Sullivan, London Office, Aerospace & Defense Group, Conducted work in the area of Defense Analysis.

**Senior Manager**, *KPMG Consulting, Change Solutions Group*, McLean VA, USA and Tel Aviv Israel (1999-2002)

- Led large and complex <u>change</u> and <u>transformations</u> projects for one of the leading consulting firms in the world for various multinational client corporations in Israel and the USA.
- Managed teams of consultants, budget and client relationships working vis a vis director levels.
- Worked in the firm's offices in Tel Aviv and was later relocated to its US headquarters,
- Established and led the firms practice in Teal Aviv in the area of Strategic Change.

**Senior Consultant**, *PricewaterhouseCoopers* (*PwC*), Tel Aviv, Israel (1996-1999).

Consultant, Pricewaterhouse Coopers (PwC), Tel Aviv, Israel Tel Aviv - Israel (1993 – 1996).

### FELLOWSHIPS, GRANTS and AWARDS

- 2016 Mosh Dayan Center Grant, Dayan Project, \$ 20000
- 2015 Muldaven Prize for Original Military Writing, University of Ariel
- 2014 Israeli Research Foundation (ISF) NIS 120000
- 2014 Honorable Mention, Annual Tshetshik Prize in Security Studies, Institute for National Security Studies (INSS)
- 2011 Post Doc Kreitman Foundation Fellowship, Ben Gurion University, NIS 145, 000
- 2011 US National Intelligence Council Research Grant (NIC), \$3000
- 2010 BESA Research Grant, 2010, \$7000
- 2008 Neubauer Research Fellowships, Institute for National Security Studies (INSS), NIS 80,000
- 2008 Chief of Staff Citation for Military Writing
- 2008 BESA Research Grant, 2014, \$5000.
- 2006 University of London Central Research Grant, \$1000
- 2006 King's College School for Public Policy Research, \$700
- 2005 Kenneth Lindsay Scholarship Grant, \$1000.
- 2004 King's College War Studies Student Small Research Fund, \$750

### **PUBLICATIONS**

#### Books

Transforming Command: The Pursuit of Mission Command in the US, UK and Israeli Armies, (Stanford CA: Stanford University Press, 2011).

- Forward by Lt. General H.R McMaster, Former US National Security Advisor.
- Blurbs by Edward Luttwak, Douglas Macgregor and Kenneth Pollack.
- Hebrew edition 2014 by Ma'arachot Modan publishing house with special Forward by Martin van Creveld.
- Reviewed in: Journal of Strategic Studies, Armed Forces & Society, Small Wars Journals, Military Review, Journal of Military History, Australian Army Journal, H-War, Foreign Policy Internet Edition, Defense View Point.
- The book was endorsed by General Martin Dempsey, US Chairman of Joint Chiefs of Staff. It is a required reading in the US Army Staff and Command College and British High Command Course (out of a list of six).
- Hebrew edition awarded Moldaven Prize for Military Literature, January 20 and Honorable Mention, annual Tshetshik Prize in Security Studies, Institute for National security Studies (INSS), 2014.

#### **Books: Work in Progress**

Innovation Army, (working title), with Edward Luttwak.

Moshe Dayan: The Strategist, (working title) sponsored by the Moshe Dayan Center.

#### **Books** as Editor

*National Styles in Insurgencies and Counter Insurgencies*, (Cambridge: Cambridge University Press 2017). With Beatrice Heuser.

- Blurbs by: Colin Gray, Martin Van Creveld and H.R. McMaster.
- Reviewed in: The Strategy Bridge, RUSI Journal, Journal of Military and Strategic Studies.

### Refereed Articles

"The Long and Winding Road: The US Army Managerial Approach to Command and the Adoption of *Auftragstaktik* (Mission Command)", *Journal of Strategic Studies*, Vol. 33, No. 5 pp. (October 2010) 647-674.

"Mission Command between Theory and Practice: The IDF Case", *Defense & Security Analysis*, Vol. 27, No.2 (June 2011), pp.119-134. (With Uzi Ben Shalom.)

"Israel's Future Wars: Universal Lessons of a Peculiar Case", *Strategic Insights*, Vol. 10, No. 3, pp. (October 2011), 164 -171.

"Coping with Non State Rivals", *Infinity Journal*, Issue 1, No. 2, (Spring 2011), pp. 8-13.

"From Retaliation to Open Bridges: Moshe Dayan's Evolving Approach towards the Population in Counter Insurgency", *Civil Wars*, Vol. 14, No. 1(March 2012), pp. 63-79.

"Mowing the Grass: Israel's Strategy for Protracted Intractable Conflict", *Journal of Strategic Studies*, Vol. 37, No. 1, (February 2014), pp. 65-90. (With Efraim Inbar). The article is listed in Routledge "Most Read" articles in International Relations category for 2014.

"Gaza 2014: Israel's Attrition versus Hamas' Exhaustion", *Parameters Journal* (US Army War College Peer review Journal), Vol. 44 No. 4, (Winter 2014- 15), pp. 80-90. (With Eado Hecht)

"The 2014 Gaza War: Rethinking Operation Protective Edge" *Journal of Middle Eastern Quarterly*, Vol. 22 No. 2 (Spring 2015, pp.1-12.)

"The Case for Israeli Ground Forces" *Survival: Global Politics & Strategy*, Vol. 58: No. 5, (September 2016), pp. 124-148 (with Eado Hecht)

"What after Counterinsurgency? Raiding in Zones of Turmoil", *International Affairs*, Vol. 92: No. 6, (November 2016), pp. 1427–1441. (With Efraim Inbar)

"The Rise and Decline of Optional Command in the IDF", *Israel Affairs*, Vol. 23 No. 2, (March 2017) pp. 205-230

"The Rise of Special Operations Force Generalized Specialization, Boundary Spanning and Military Autonomy", *Journal of Strategic Studies*, Vol. 41 No. 3 (March 2018), pp. 335-371. (With Eyal Ben Ari)

"Israel's Post-Heroic Wars: Exploring the Influence of American Military Concepts on Israel's Adaptation of Post-Heroic Warfare" *Israel Affairs*, Forthcoming 2018

#### Chapters in Books

"Mission Command and Bitsuism in the Israeli Defence Forces: Complementary or Contradictory in Today's Counter-Insurgency Campaign?",in Allister MacIntyre and Karen Davis (eds.), <u>Dimensions of Military Leadership</u> (Kingston, ON: Canadian Defense Academy Press, 2007), pp. 185- 217, (With Sergio Catignani)

"Cognitive Aspects of Business Innovation", in I. Linkov, E. A. Ferguson and V. S. Magar (eds.), <u>Real Time Deliberative Decision Making</u>, (Netherlands: Springer2008),pp. 3-20. (With Igor Linikov and Chris Schilling)

"Peace Support Operations and the "Strategic Corporal": Implications for Military Organization and Culture", in Kobi Michael, Eyal Ben-Ari and David Kellen (eds.), <u>The Transformation of the World of Warfare and Peace Support Operations</u>, (West Port, CT: Praeger Security International, 2009), pp.53-64.

"A Very Sharp Eye: Moshe Dayan's Counterinsurgency Legacy in Israel", in Andrew Mumford and Bruno C. Reis (eds.), <u>The Theory and Practice of Counter-Insurgency: Warrior-Scholarship in Irregular Warfare</u> (Abingdon: Routledge 2013), pp. 84-104.

"Israel's Counterinsurgency Experience", in Heuser Beatrice and Shamir, Eitan (eds.), 2017, <u>National Styles in Insurgencies and Counter Insurgencies</u>, (Cambridge: Cambridge University Press 2017) pp.168- 190 (With Efraim Inbar)

"Conclusion" in Heuser Beatrice and Shamir, Eitan (eds.), National <u>Styles in Insurgencies and Counter Insurgencies</u>, (Cambridge: Cambridge University Press 2017), pp. 332-370. (With Beatrice Heuser)

Eitan Shamir "The 'Rediscovery' of mission command in the Western Armies" in Ydstebø, Palle and Tommy Jeppsson (eds.) <u>Mission Command – Wishful Thinking?</u> (Stockholm, Kungl ,Krigsvetenskapsakademien [The Royal Swedish Academy of War Sciences]: 2018), pp pages 39-58

"Israel's Evolving Grand Strategy: From a Small State to Pivotal State" in Thierry Balzacq, Dombrowski Peter and Reich Simon (eds.), <u>Comparative Grand Strategy</u>, (forthcoming with Oxford University Press)

"Combating Terror Emanating from Ungoverned Territories: Israel's Experience and What Others can Learn" in Pandalai Shruti (ed.) <u>Combating Terrorism': Evolving Perspectives from Asia,</u> (forthcoming with Routledge Press,)

## Non-Refereed Articles

"10 Critical Factors for Successful Teams", Human Resources Journal (February 1994). [Heb.]

"Whether Mission Command?" *Ma'arachot*, No. 418, (April 2008). pp. 16-23 [Heb.] (with Uzi Ben Shalom [The article won the Chief of Staff Award for Military Writing].

"Learning from Foreign Militaries? Who Should the IDF learn from?" *Ma'archot*, No. 433 (October 2010), pp. 28-35. [Heb.] (With Meir Finkel).

"Between Blitzkrieg and Operational Art", Ma'archot, No. 436 (April 2011), pp. 78-83. [Heb.]

"Coping with Non State Violent Actors", in Meytal Eran-Yona (ed.), <u>Military Operations in Civilian Environments: Sociological and Psychological Perspectives</u>, IDF Behavioral Sciences Center,, 2013 pp. 100-106. [Heb.]

"The History of the Military Staff", IDF Staff & Command College, IDF (2013)

"Towards the Next Blunder", Ma'arachot, No. 455 (April 2014 pp. 9-13, [Heb.] (With Eado Hecht).

### BESA Policy Analysis Papers

"Women in Combat Units: Trends in Western Militaries", *BESA* Colloquia on Strategy and Diplomacy, No. 26, June 2011.

"Operation Pillar of Defense: An Initial Strategic and Military Assessment", *BESA Center Perspectives Papers*, No. 189, December 4, 2012.

"Neglect of IDF Ground Forces: A Risk to Israel's Security", *BESA Center Perspectives Papers*, No. 225, December 4, 2013. (with Eado Hecht)

"Mowing the Grass in Gaza", BESA Center Perspectives Papers, No. 255, July 20, 2014. (With Efraim Inbar).

"Gadi Eisenkot's Challenges and Opportunities", *BESA Center Perspectives Papers*, No. 278, December 8, 2014.

"Medium-Intensity Threats: The Case for Beefed-Up IDF Ground Forces", Mid East and Security and Policy Studies No. 125, October 2016. (With Eado Hecht).

"Continuity versus Change in Israel's National Security Doctrine" in Efrain Inbar (ed) <u>IDF Small Wars, Mid</u> East and Security and Policy Studies, No. 128, BESA Center, Bar Ilan University, Feb. 2017, pp. 13 -30.

The Root Causes of the Magnometr Crises in the Temple Mount: Review of Moshe Dayan Original Policy From 1967, Middle East Crossroads, and October 2017.

"The Six Days War and Preemptive Strike: Is it still Relevant in Today's Strategic Reality?" Gabi Siboni, Anat kurtz and Kobi Michael (Eds). The Six Days War: The War that Changed Israel and the Middle East, Special Jubilee Project 50 Years for The Six Days War, Institute for National Security Studies (INSS) 2017.

#### **Book Reviews in Periodicals**

Review of Tillberg, Lotta Victor and Tillberg, Peter, *Mission Commander: Swedish Experiences of Command in the Expeditionary Era* (Stockholm: Swedish Center for Studies of Armed Forces and Society, 2011), Reviewed for the *European Journal of Military Studies*, Vol. 5 No. 1 (Winter Spring 2015).

#### Letter to Editors

"Patience and Attrition", Letters to the Editor, *Survival: Global Politics and Strategy*, Vol. 57 No.3, (June – July 2015) pp. 213-215. (with Efraim Inbar).

#### PROFESSIONAL AFFILIATIONS & ACTIVITIES

#### Positions & Roles

Senior Research Fellow, BESA Center for Strategic Studies, Bar Ilan University, 2010 – Present Head of MA in Security & Military Studies Program, Political Studies Department, Bar Ilan University

#### Editorial Membership

Editorial Board, Journal of Military & Strategic Affairs, (INSS). Editorial Advisory Board, Infinity Journal (IJ).

## Journal Papers Referee

Foreign Policy Analysis
International Studies Quarterly
International Affairs
Journal of Regulation & Governance
Journal of Strategic Studies
Defense Studies
Infinity Journal
Strategy & Military (INSS) Journal Publication

#### **Book Manuscripts Referee**

Palgrave Macmillan

Routledge, Military Strategic and Security Studies Series Vallentine Mitchell Press, England

### Memberships in Professional Association

Organizing Committee, Israel's International Relations Association

International: ISA, IUS and RUSI

Israel: Political Science Association, Civil Military Association

Founding Member of the Israeli Forum for Military and Security Affairs

## Referee of MA Thesis

Dan Sion, "Mutualism in Diffusion of Military Innovation: Tactical Air Command (TAC) of the U.S. Air Force and Israel Air Force 3791-3773" Political Studies Department, Bar Ilan University. October 2014 (Supervisor: Prof. Avi Kober)

Ohad Barak, "Whether a Cyber Warfare Revolution?1982 -2014", Political Studies Department, Bar Ilan University. November 2014 (Supervisor: Prof. Efraim Karsh)

Israel Guy, "Geo -Strategic Sources of Blitzkrieg", History Department, Bar Ilan University November 2015. (Supervisor: Dr. Tal Tovy)

Eli Mordechai, "The Effectiveness of The IDF Human Resources Organization During the Yum Kippur War, History Department, Bar Ilan University March 2016. (Supervisor: Dr. Tal Tovy)

Dan Barak, "The Roots of USAF Failure in Ariel "Dog Fights" in Vietnam, 1965-1945", History Department, Bar Ilan University February 2018. (Supervisor: Dr. Tal Tovy)

## Referee of PhD Proposals

Elad Popovich, "How do Perceptions of Contemporary Armed Asymmetric Conflicts, Restrain the use of Military Force?" University of Haifa, August 2014.

#### Advising Research Students

Currently 10 MA and PhD students, 3 proposals approved

#### Research Programs

Member of the "Comparative Grand Strategy" Research Program, Sponsored by the US Naval Academy at RI Newport, US. This program is comprised of a team of international researchers led by Thierry Balzacq from University of Namur, Simon Reich, Rutgers University and Peter Dombrowski, US Naval Academy. The project involved two writing workshops, one in Belgium and one in Newport. An edited volume with Oxford University is now in the making.

#### Media Appearances

TV: Channel 10, Channel 1, Educational Channel, IDF Radio (GALATZ), ITVNEWS 24, Sky News Papers: *Haaretz, Globs, Jerusalem Post, Israel Hayom*.

#### CONFRENCES AND PUBLIC LECTURES

#### Invited Lectures

- "Principles of Command in Volatile Environments", in "Risk Uncertainty and Decision Analysis for Environmental Security", NATO Advanced Research Workshop, April 2007, Lisbon, Portugal.
- "Mission Command or Mission Impossible", Unified Quest 2010, the US Army Title 10 Future Warfare Study, Leader Development Seminar, 3 March, 2010, Virginia US.
- "National Way of War and its Impact on Command and Control", IDF Senior Ground Forces Command, May 2010.
- "A very Sharp Eye: Moshe Dayan's Patterns of Learning on Counterinsurgency", Warrior-Scholars: Connecting Theory and Practice of Counter-Insurgency, IPRI/Oriente Foundation, University of Lisbon, Portugal, 19, July, 2010.
- "Israel's Future Wars: Universal Lessons of a Peculiar Case", The Future of Warfare Seminar, Navy Post-Graduate School in Monterey and the US National Intelligence Council (NIC), 16-18 May 2011, Monterey, CA.
- "Regional Strategic Trends", 2nd Mare Forum Cyprus Eastern Mediterranean Oil & Gas, 19, June 2013, Cyprus.
- "How to Improve Mission Command", Maneuver Captains Career Course by invitation of Major General MacMaster, Maneuver Center of Excellence (MCoE), October 2013, Fort Benning, Georgia, USA.
- "Gaza 2014: A Clash of Strategies", Middle East Studies, Marines Corps University, 23 January 2015, Virginia, USA.
- "Contemporary Issues in Mission Command", US Navy War College, 3 March 2015, Newport, Rhode Island, USA.
- "Mowing the Grass in Gaza 2014", Center for the Changing Character of War, Oxford University, 5 May 2015, Oxford, UK.
- "Israel's Concept of Deterrence" UK Ministry of Defense, Strategic Forum, Changing Character of War Center, 15 July 2015, Oxford UK.
- "The US and British Military Reforms that Led to Mission Command", Mission Command Conference, Norway National Defense College, 24 June 2015, Oslo.
- "Educating Leaders for Mission Command" high Command Course, Baltic Defense College, 27 March, 2016, Tartu, Estonia.
- "Israel's Operational Art: Past, Present and Future", in Operational Art, Center of Changing Character of War Pembroke College, University of Oxford 22 November 2016
- "Israel's Security Challenges" at the <u>Combating Terrorism': Evolving Perspectives</u>, Asian Security Conference 2017 at IDSA, India Ministry of Defense, New Delhi, 6-8 March 2017.
- "Israel's Grand Strategy", <u>Comparative Grand Strategy Workshop I</u>, University of Namur, June 22-23, 2017 (Grand Strategy Program is sponsored by the US Navy).
- "Mission Command in Contemporary Wars" Royal Danish Defense College, Copenhagen, 9 August, 2017
- "The Evolution of Mission Command in Western Militaries" Baltic Defense College, Tartu Estonia, 31 August, 2017

"Israel's Grand Strategy in Perspective", <u>Comparative Grand Strategy Workshop II</u>, US Navy War College, RI 26-27 October, 2017 (Grand Strategy Program is sponsored by the US Navy).

"Moshe Dayan through the Mirror of Strategic Theory" A Conference Commemorating Moshe Dayan, Moshe Dayan center, Tel Aviv University, 8 November 2017.

"Mission Command in the IDF", in Mission Command – National and International Perspectives, Norway Royal Defense College, December 18, 2017.

#### International & Academic Conferences

"Mission Command and *Bitsuism* in the Israeli Defense Forces: Complementary or Contradictory in Today's Counter-Insurgency Campaign?", presented at the 45th Anniversary Biennial International Conference of the Inter University Conference Seminar (IUS), Armed Forces and Society, October 2005, Chicago.

"The Challenges of Mission Command in LIC Environment", in "War and the Mind", IDF International Psychology Conference, October 2006, Israel.

"Support Operations and the "Strategic Corporal": Implications for Military Organization and Culture", in proceedings of "Military Transformations and Peace Support Operations: Current Experience, Future Developments and Possible Implications for the Israeli Palestinian Conflict", June 2007, Jerusalem. Sponsored by the Swiss Center for Conflict Research, the Konrad-Adenauer-Stiftung and the Jerusalem Institute for Israel Studies.

"Linking Risk Assessment and Decision Analysis with Military & Corporate Decision-making Processes", with Dr. Igor Linikov, 12th International C2 Research and Technology Symposium, June 2007, New York.

"When did a Big Mac became better than a Falafel: The Americanization Process of the IDF", Annual Meeting of the International Studies Association (ISA), in "The Strategic Consequences of Military Diffusion" panel, Chair Pascal Vennesson, Discussant Thomas Mahnken, March 2011, Montreal.

"The Military Profession and its Ethos: A Contemporary Assessment", Panel Chair with Elliott Cohen, Christopher Coker, and Cindy Jebb, "Academies and the Military Profession: Israel in Comparative Perspective", BESA Center, in cooperation with the IDF Tactical Command College, September 25, 2011, BESA Center, Ramat Gan.

"Schools of Thought in COIN and the Future of COIN", COIN: Past, Present Future, February 23, 2012, BESA Center, Ramat Gan.

"Coping with Non State Rivals and the COIN Debate", COIN, Past, Present Future, February 23, 2012, BESA Center, Ramat Gan. Also chairing a panel on: *Counterinsurgency: A Comparative View* at the same conference.

"Better be Feared or Better be Loved", Paper presented at the annual meeting of the International Studies Association (ISA), in "The Informationalisation of Security Panel", April 2012, San Diego, CA.

"A Very Sharp Eye: Moshe Dayan's Patterns of Learning on Counterinsurgency", History, Theory and the Practice of International Security, June 2012, IDC Herzliya.

"Strategic Culture and National Way of War: The Israeli Case", The ISSS/ISAC Annual Conference 2012, Hosted by TISS, in the "Grand Strategy and Strategic Culture" panel, October 2012, Chappell Hill, NC.

"Recent Trends in Civil-Military Relations: A View from Israel", Panel Discussant, Chair Yagil Levy, the 49th Anniversary Biennial International Conference of the Inter University Conference Seminar (IUS), Armed Forces and Society, October 2013, Chicago.

"Forging the Sword and Star: Transformational Conflicts, Their Legacies, and the Israel Defense Forces", Panel Chair and Discussant at the 81st Annual Meeting of the Society for Military History, "Transformational Conflicts: War and its Legacy Through History" April 3-6, 2014, Kansas City, MO Hosted by Command and General Staff College Foundation, Inc.

"Lessons from Israel's COIN Experience", World Summit on Counter-Terrorism: Terrorism's Global Impact, ICT's 14th Annual International Conference, September 11, 2014, Herzliya, Israel, Workshop in the memory of Major Eyal Ragonis.

"Explaining the Rise of Special Operations Forces" Presented at the "Special Operations Forces around the World: A Social Scientific Agenda", The Kinneret Center for Society, Security and Peace, 14-16 June 2015, Kinneret Academic College on the Sea of Galilee

"Explaining the Rise of Special Operations Forces", Presented at the 50th Anniversary Biennial International Conference of the Inter University Conference Seminar (IUS), Armed Forces and Society, 30 October – 1 November 2015, Chicago.

"Israel's Operational Art: Past, Present and Future", in Operational Art, Center of Changing Character of War Pembroke College, University of Oxford 23 November 2016.

### Conferences Participation in Hebrew

"Mission Command in the IDF, Reality or Illusion?", in Leadership in the IDF Conference, Conference in Memory of Major Eitan Balachsan, Tel Hai College, June 2008.

"The Rise and Fall of the German Auftragstaktik in World War II", Conference Commemorating Seventy Years for World War II, Bar Ilan University, November 2009, Ramat Gan.

"Command and Control and the Unresolved Tension between Centralization and Decentralization", in the Command and Control Conference Ground Forces Command IDF, June, 2010.

"Women in Combat Units – Trends in Western Militaries", in Women and Israeli National Security, BESA Center with the Center for International Communication, Bar Ilan University, November, 2010, Ramat Gan.

"The Americanization Process of the IDF", presented at the Israeli Association for Political Science, Ben-Gurion University, May 2011, Be'er Sheva.

"The Future of Israeli Military Academy", Round Table, Civil Military Relations in Israel, Civil Military Israeli Association Foundation Conference in Kinneret College, December 2011.

"National Way of War and Strategic Culture Comparative Perspective", Chair Prof. Gabi Scheffer, panel on Existential Threats and Civil Military Relations in Israel, Civil Military Israeli Association Foundation Conference in Kinneret College, December 2011.

"The IDF: Future Doctrinal Development", BESA Center's 20 Years Anniversary Conference, 2020 Vision: Israel's Peril's and Prospects, October 2013, Ramat Gan.

"Man and Machine: Leadership, Heroism and Humanity", Discussant in "Military Ltd." Conference, Organized by the Sociology Department at the Hebrew University, 19, March 2014, Jerusalem.

"Mowing the Grass", Israel's Association for Political Science, Ben-Gurion University, 8 May 2014, Be'er Sheva.

"Moshe Dayan: The Architect of Victory or a Hitchhiker" Conference Commemorating 50 Years for the Six Days War, Israel's Studies Department, Bar Ilan University, 15 May 2017

Respondent, Panel on "Security and Securitization in Israel", Israel Association for International Stidies 11th Annual Conference, Hebrew University, 8 June 2017

Respondent, Panel on "Implications of the 'New Wars' on Force Structure and Operations" Kinneret 4<sup>th</sup> Conference of the Israeli Association of Civil Military Relations, Kinnert College, 21 February 2018

#### **Policy Briefings**

RAND Corporation, US Military Academy (West Point), US Navy Postgraduate School, Swedish Defense Academy, US Army TRADOC, US Army Mission Command Center of Excellence, US Navy War College Newport RI, US Army Captains Career Course, Fort Benning GA, US Army, US Marines University, UK MOD, Norway Ministry of Defense, British Ministry of Defense, Baltic Defense College, ASPI Australia.

# Conference Organization

International Conference: "Counterinsurgency, Past, Present Future", Bar Ilan University, February 23 2012 Sponsored by the "British – Israeli Academic Study Group" and the "Begin Sadat Center" (BESA)

Member of Organizing Committee, Israel Association for International Studies 11<sup>th</sup> Annual Conference, Hebrew University, 8 June 2017

International Conference, Strategic Uncertainty in National Security, 26 June 2018, Technion Haifa. Sponsored by the Samuel Neaman Foundation, The Yitzhak Moda'i Chair in Technology and Economics (at the Technion), and The Dado Center (in the IDF).

#### TEACHING EXPERIENCE

#### 2012 – Present Bar Ilan University, Department of Political Science

- Introduction to National Security
- The History of Warfare
- Organizational Reforms and Change, MA Seminar
- Strategic Planning, BA Seminar

2014- Present, **IDC Hertzelia**, Lauder School of Government, Diplomacy and strategy, Special Program in Decision Making and strategic Planning

• Tools for Strategic Analysis, BA Seminar for the

2011-2012 **Ben Gurion University**, Department of Governance & Politics

• Introduction for National Security

2010, **Tel Aviv University**, MA in Security Program, the Excellence Program in Strategy and Decision

• Military Command: Theory and History

# 2010, IDF Junior College Academy, (MALTAK), Bar Ilan University

• Introduction for Leadership & Command

# 2008 -2009 IDF Staff & Command College

• IDF Doctrine & Military History

# 1991-1992, Brigham Young University, Provo US

• Teaching Assistant, Introduction to Organizational Behavior (IOB)