**Z**EHAVIT **S**HABTAY **L**EVITATS

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**EDUCATION**

**Yale University, Yale Center for Emotional Intelligence 2019–21**

Postdoctoral Research Affiliate

**The University of Haifa, School of Political Science 2016-19**

Dissertation title: *Emotionally intelligent civil servants: The impact of emotional*

*intelligence on civil servants’ public service motivation and work outcomes (Approved April 2019)*

Supervisor: Prof. Eran Vigoda-Gadot

**The University of Haifa, School of Political Science 2012-15**

*MPA Thesis (Summa Cum Laude)*

Dissertation Title: *Yours, emotionally: The relationship among emotional intelligence, motivation for Public Service, and Public Servants' Performance outcome*s.

Supervisor: Prof. Eran Vigoda-Gadot

**The College of Management 2004-07**

MA in Organizational Development and Consulting (*Summa Cum Laude)*

**Tel Aviv University 1999-01**

BA in Psychology, Sociology and Anthropology (*Magna Cum Lauda*)

**PUBLICATIONS**

**Levitats, Z.,** Vigoda-Gadot, E. & Vashdi, D. (2019). Engage them through emotions: Exploring the role of emotional intelligence in public-sector engagement. *Public Administration Review*, 79(6), 841-852.

* Journal IF (2019): 4.65
* Journal ranking: #1/47 in public administration- Q1
* Google Scholar number of citations: 1

**Levitats, Z.** & Vigoda-Gadot, E. (2018). Emotionally Engaged Civil Servants. Toward a Multilevel Theory and Multisource Analysis in Public Administration*. Review of Public Personnel Administration*.

* Journal IF (2018): 2.44
* Journal ranking: #14/47 in public administration - Q2
* Google Scholar number of citations: 9

**Levitats, Z.** & Vigoda-Gadot, E. (2017). Yours emotionally: How emotional intelligence infuses public service motivation and job outcomes of public personnel. *Public Administration*, 1-17. doi: 10.1111/padm.12342.

* Journal IF (2017): 2.87
* Journal ranking: #9/47 - Q1
* Google Scholar number of citations: 32

Vashdi, D. R., **Levitats, Z. S**., & Grimland, S. (2018). Which transformational leadership behaviors relate to organizational learning processes?. *The Learning Organization*, [doi: 10.1108/TLO-04-2018-0065](https://doi.org/10.1108/TLO-04-2018-0065).

* SJR Rank 2017: 0.345
* Journal ratings: # 510/1262 - Q2
* Google Scholar number of citations: 10

**WORKING PAPERS**

**Levitats, Z**., Ivcevic, Z., & Brackett, M. *Human resource EI practices, managers’ behavior, and employees’ self-efficacy: Integrating a micro-level and micro-level perspective in predicting engagement and burnout.*

**Levitats, Z**., Ivcevic, Z., & Brackett, M*. Building emotionally intelligent public sector organization: when Ability, Motivation and Opportunity meet.*

**Leviats, Z**., Ivcevic, Z., & Brackett, M. *Public executives’ emotional discrepancies: inconsistencies between self- and other- ratings of managers’ emotional intelligence.*

**Leviats, Z**., Ivcevic, Z., & Brackett, M. *Emotional labor and engagement-burnout profiles: the moderating role of supervisor’s leadership style and emotional intelligence.*

**Ivcevic, Z.**, Levitats, Z., Moeller, J., & Brackett, M. *A replication study of intra-individual engagement and burnout profiles, across sectors in the U.S workforce.*

**HONORS, FELLOWSHIPS AND AWARDS**

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| --- | --- | --- | --- |
| Council for Higher Education (VATAT) | | | |
| October 2019 | | | VATAT scholarship for*Excelling Post-Doctoral Female Scholars*. | |
| American Society for Public Administration (ASPA) (a member since 2017) | | | |
| March 2018 | | [*Founders 'Fellows Award*](https://www.aspanet.org/ASPA/About-ASPA/In-the-Community/Releases/ASPA-2018-Founders-Fellows.aspx)*,* for the second year in a row. | |
| March 2017 | | [*Super Fellow*](https://poli.hevra.haifa.ac.il/index.php?option=com_content&view=article&id=1031:super-fellow&catid=122:general&Itemid=344&lang=he) *– best paper and presentation award.* | |
| March 2017 | | [*Founders 'Fellows A*ward](https://www.aspanet.org/ASPA/About-ASPA/In-the-Community/Releases/ASPA-Selects-2017-Founders-Fellows.aspx)*,* based on academic excellence. | |
| University of Haifa, Israel | | | |
| June 2020 | | School of Political Science *Yarkir prize for best paper*(for my publication in PAR). | |
| June 2018 | | Public Administration Division *Prize for Excellence.* | |
| January 2018 | | Elected to the *University of Haifa’s Grad Team,* comprised of 16 excelling doctoral students from the entire university. | |
| June 2017 | | Public Administration Division *Prize for Excellence.* | |
| October 2016 | | *Tri-annual Doctoral Studies Scholarship,* granted for academic excellence and social leadership. | |
| Israel Political Science Association (IPSA) | | | |
| May 2016 | | *Praiseworthy MPA Thesis*Award. | |
| Academic Excellence Awards | | | |
| July 2008 | M.A in Organizational Development*, Summa Cum Laude* | | |
| June 2002 | Completed B.A studies in Sociology*, Magna Cum Laude,* in final year. | | |

**REVIEWS FOR JOURNALS**

*Public Administration 2017 -*

*Public Administration Review 2019 -*

*Review of Public Personnel Administration 2018-*

**PRESENTATIONS IN INTERNATIONAL CONFERNCES**

**Levitats, Z.,** Vigoda-Gadot, E. & Vashdi, D. Engage them through emotions: Exploring the role of emotional intelligence in public-sector engagement. ***American [Psychological Association](https://convention.apa.org/)****[, virtual conference (August 2020).](https://convention.apa.org/)*

**Levitats, Z.,** Vigoda-Gadot, E. & Vashdi, D. From participation to engagement: Towards a Multi-Level Engagement (MLE) theory and its relationship with emotions in the public sector. *Research Workshop of the* ***Israel Science Foundation (ISF****), Tel Aviv University, Israel (August, 2019).*

**Levitats, Z.** & Vigoda-Gadot, E. Emotionally Engaged Civil Servants. Toward a Multilevel Theory and Multisource Analysis in Public Administration*.* ***American Society for Public Administration Annual Conference (ASPA)****, Denver, USA (March, 2018).*

**Levitats, Z.** & Vigoda-Gadot, E. Emotionally Engaged Civil Servants. Toward a Multilevel Theory and Multisource Analysis in Public Administration. ***Israel Organizational Behavior Conference (IOBC),*** *Tel Aviv,* Israel (January 2018).

**Levitats, Z.** & Vigoda-Gadot, E. Emotions and engagement in public administration: A multi-level study of the relationship between employees’ engagement and emotional intelligence among civil servants. ***European Group for Public Administration Annual Conference (EGPA),*** *Milano, Italy. (September ,2017).*

**Levitats, Z.** & Vigoda-Gadot, E. Emotions and engagement in public administration: A multi-level study of the relationship between employees’ engagement and emotional intelligence among civil servants. ***American Society for Public Administration (ASPA)***, *Young Scholars Workshop, Chennai, India (July, 2017).*

**Levitats, Z.** & Vigoda-Gadot, E. Emotional Intelligence and Public Managers: Lessons from Past Studies and a Look into New Experimental Horizons. ***American Society for Public Administration*** *Annual Conference (ASPA), Atlanta, USA (March 2017).*

**Levitats, Z.** & Vigoda-Gadot, E. Yours Emotionally: How Emotional Intelligence Infuses Public Service Motivation and Job Outcomes of Public Personnel. ***American Society for Public Administration*** *Annual Conference (****ASPA****), Atlanta, USA (March 2017).*

**Levitats, Z.** & Vigoda-Gadot, E. Yours Emotionally: How Emotional Intelligence Infuses Public Service Motivation and Job Outcomes of Public Personnel. International Conference on Emotions and Organizational Life (EMONET), Rome, Italy (July, 2016).

**PLANNING AND EXCUTION ROLES IN CONFERENCES**

**Symposium Chair**. Symposium: Engagement in the Workplace. APA 2020 Virtual.

**Steering Committee Member.** Applied Soft and Methodological Skills Summit. The University of Haifa, Israel, 2019.